



GRADUATION CERTIFICATE

Proudly Presented To:

KEVIN PARRA

VERIZON THRIVE APPRENTICESHIP PROGRAM

Thrive is a 12 month training program structured to bring untraditional talents to gain meaningful, hands-on experience through a blend of on-the-job training, customized learning and mentorship. The program aims to develop pipeline of talent with job-ready skills aligned to SWP

OCTOBER 2025

A handwritten signature in dark ink, reading "Spring Lacy", written over a horizontal line.

Spring Lacy, VP Talent Acquisition,